



**KONKAN GYANPEETH
RAHUL DHARKAR COLLEGE OF PHARMACY & RESEARCH
INSTITUTE KARJAT**

(Approved by A.I.C.T.E., P.C.I (New Delhi), D.T.E. Government of Maharashtra and Affiliated to University of Mumbai)

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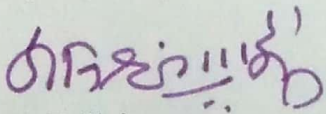
Dr. M. K. Kale
Principal

WELFARE POLICY

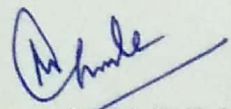
Welfare policy plays a very important role in organization and helps to develop proper working environment in order to enhance or maintain the proper productivity in the institute.

The facilities provided by employer to employees are included in the welfare policy. These policies include dress code, gifts, internet facility, leaves, permission for higher education, maternity leave, medical leave, general insurance mediclaim policy for staff and insurance policy for all students etc.

1. The staffs are provided with the mediclaim insurance policy in which college bears 40% of the expenditure of the employee and also helps to cover the mediclaim of his family members.
2. All the students are insured with medical, accidental policy for all four years
3. Staff members and students are provided formal uniforms
4. Free Wi-Fi internet facility is provided to all staff and students
5. During festivals, staff members are gifted with sweets and dry fruits
6. Teaching and supporting staff are motivated and given permission to pursue higher education like Ph.D for overall quality improvement of the staff. Benefits in terms of leaves and other facilities required are provided to the respective staff.
7. Special leaves like maternity and medical leaves are availed by the staff as and when required as per the norms.
8. The faculty members and students are motivated and financial assistance is provided to attend seminars and conferences from time to time.
9. Trainings like fire safety, chemical hazards, instrument handling, basic computer are provided to supporting staff.
10. Staff and students also get the benefit of annual Health check-up camps, Self-defence camp arranged by college


Mr. P. V. Shringarpure
CEO & Secretary




Dr. M. K. Kale
Principal

PRINCIPAL
Konkan Gyanpeeth
Rahul Dharkar College of Pharmacy
And Research Institute, Karjat