



## Placement Process

### Pre-Placement Talks

The Pre-Placement Talk (PPT) helps companies and students interact with each other. The representatives of companies share the profile of their company, key aspects of business, work environment and opportunities available to the students. The presentation is followed by a Q&A session, where students interact with company officials to get a better understanding of the company and potential roles. A typical PPT session is scheduled for 90 minutes

### Application and Shortlists

In response to job descriptions floated by companies, interested students apply through the Placement office. A detailed resume is submitted by the students as part of the application process. On the basis of student applications, companies are required to send shortlists to the placement office at least a week prior to their final placement interviews.

### Placement Interviews

The final placement process is conducted in month of Jan and Feb. Companies can interview the students they have shortlisted, on the date provided by the placement office. The final placement interview gives the company and the student an opportunity to discuss the role in detail and make the right choice.

### Offers and Acceptance

The company can make an offer to the student after the final interview. For an offer to be valid, it should include details of role, location, remuneration, and other relevant terms and conditions required by the candidate to make a decision. The offer is communicated by the company to the placement office, which in turn communicates it to the selected student.